The Educational Developer's Portfolio

Welcome to the 2017 Institute! Webinar #1

While we wait for everyone to arrive, please take a moment to introduce yourself in the chat area on the right (name and institution).

Webinar 1: May 16, 2017

A quick introduction to using Collaborate Ultra

Video is off

Audio is on

Mute when you are not talking

Chat box
Show of hands
Polling



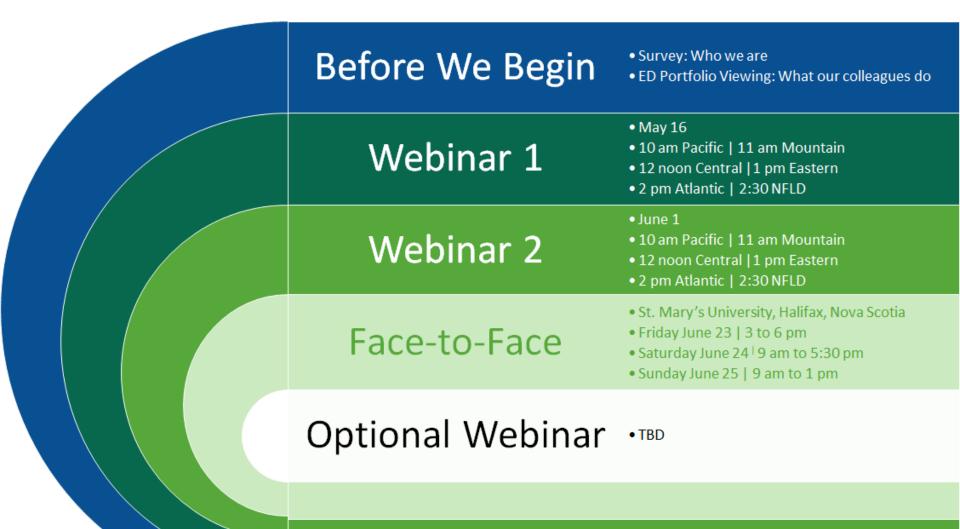
Welcome and Introductions

Judy Chan and Isabeau Iqbal Webinar #1 and #2

Jeanette McDonald and Deb Dawson Face-to-Face Session



Introduction to the Institute



Introduction to the Team



Why you are here

- better understand structure and content of portfolio (best practices)
- develop my portfolio (integrate pieces together in a more coherent fashion)
- network and connect
- offer a similar workshop to colleagues
- get feedback
- reflect on my role and professional goals
- learn more about field
- develop a work plan for revisiting
- better understand difference between teaching portfolio and educational developer portfolio





Purpose of today's webinar





Session Objectives

By the end of the session, participation should be able to...

- 1. Briefly describe Institute structure/flow
- Explain purposes and benefits to having/maintaining an educational developer's portfolio
- 3. List possible uses of the educational developer portfolio
- 4. List components of a portfolio
- Compare educational developer portfolios and teaching portfolios for similarities and differences
- 6. Be ready to do your pre-work for Webinar #2





Session Overview

- 1. Welcome and introductions
- 2. Overview of institute
- 3. Portfolio definition, purposes, audience
- 4. Components of an ED portfolio
- 5. Homework:
 - -Your first ED philosophy paragraph
- 6. Questions?





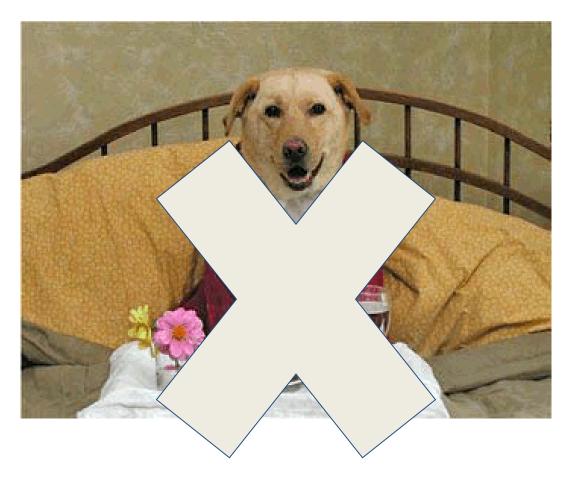
What is an Educational Developer's Portfolio?

- a tool used to articulate, reflect upon and provide evidence of an educational developer's....
 - beliefs
 - approaches, practices, activities
 - -growth
 - -impact





What is it NOT?









Evidence
Reflection
Narrative



Creative Commons: Erik Veland: https://flic.kr/p/4yP7k3

What is an Educational Developer's Portfolio?

"It is a goal-driven collection of materials that documents an educational developer's experience in the field of faculty development over time" (Stanley, 2001)





Purposes and potential uses





Which portfolio(s) did you review?

- 1. Daniel's Portfolio: http://eddev.danielbraun.net/
- 2. Kathleen's Portfolio: https://www.kathleenbortolin.com/
- 3. Roselynn's Portfolio: http://blogs.ubc.ca/rverwoord/
- 4. Two of them
- 5. All three of them





Dr. Daniel Braun http://eddev.danielbraun.net/

DR. DANIEL BRAUN

HOME

MY PRACTICE

MY TEACH

What the heck i

This is the professional development **portfolio** of me, Daniel Braun, developer, university teacher and aspiring leader in academia. It's understand your confusion, but there we a

Please use the **menu above** to explore my perspectives on and explore teaching and learning and leadership in the academic context. I ha

Dr. Kathleen Bortolin https://www.kathleenbortolin.com/



Roselynn Verwoord https://blogs.ubc.ca/rverwoord/

Portfolio: Roselynn Verwoord



Welcome to my Electronic Portfolio, which profiles the Teaching, Research that I have been and am currently involved in, both locally and internation purpose of this portfolio is to highlight and share the work that I am doing community of educators, community-based practitioners and researchers makers, at both the local and international level.



What are the potential uses?

Performance review

Job application

Part of training program

See pages 14-15 in Ed Developer Guide and Table 2.2 p.16





What are the potential uses?

Write and/or design a job description

Evidence in a grant application

Award application





What are the potential uses?

Crystallize your philosophy and ideas

Demonstrate growth and change over time

Define/articulate the field

Highlight connections and gaps (e.g., professional development)









23

Components of an ED Portfolio

biographical sketch	professional development, future goals
philosophy statement	scholarship of educational development
roles and responsibilities	innovations and leadership in ED
approach to practice	artifacts
facilitation experience	appendices
evidence of effectiveness and impact	teaching experience





Components of an ED Portfolio

biographical sketch	professional development, future goals
philosophy statement	scholarship of educational development
roles and responsibilities	innovations and leadership in ED
approach to practice	artifacts
facilitation experience	appendices
evidence of effectiveness and impact	teaching experience





Teaching Dossier vs Educational Developer's Portfolio

Common Components

Beliefs

Roles and responsibilities

Course or curriculum development

Service

Personal/professional development

Impact

Future directions

See Table 2.1 in Guide







Credit: Creative commons, https://flic.kr/p/2uKyU

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- 5. Compare educational developer portfolios and teaching portfolios for similarities and differences
- 6. Be ready to do your pre-work for Webinar#2









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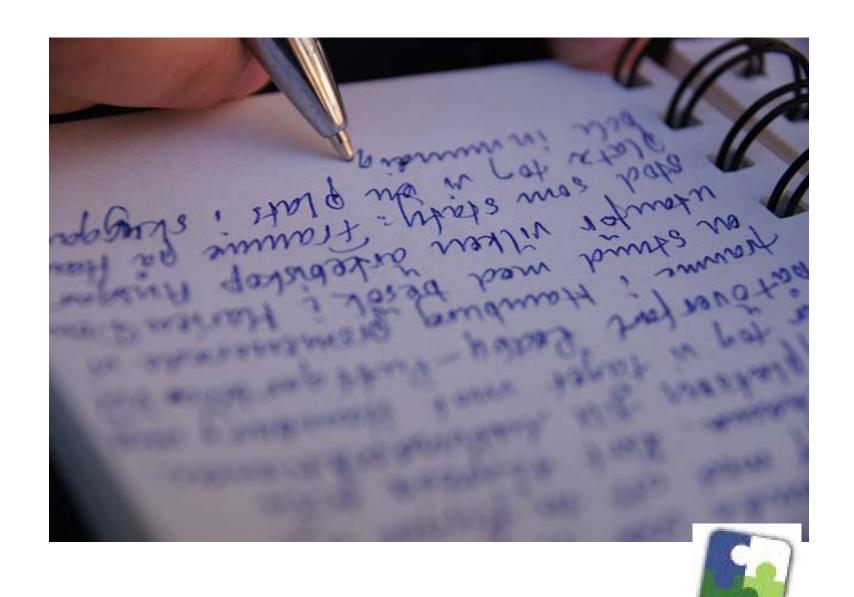


https://flic.kr/p/T3XPEm

Philosophy Statement

- what are your fundamental beliefs about educational development?
- why do you hold these beliefs?
- how do you translate these beliefs into your educational development practice?





Homework between now and Webinar #2

Tiny url: https://tinyurl.com/lkdg8rm

Instructions:

- 1) On your own, read Table 5.1 (p.37) in the Educational Developer's Guide
- 2) For **each component** (e.g. Definitions and beliefs; Roles, methods and strategies; Impact; Future goals) select one question (i.e., 1 bullet point) from the corresponding "Guiding Questions for Reflection". For example, from the Definitions and Beliefs component, I might choose "Why do I hold these beliefs?".
- 3) For each Guiding Question you have selected, do a 5-10 minute free-write in response to the question.
- 4) Go to this Google Spreadsheet and find your triad (see the tabs at the bottom).
- 5) Fill in the information as requested.
 - a) Text must be entered into spreadsheet by May 24.
 - b) Feedback to peers must be completed by May 30.





Go to page 37 of the Portfolio Guide.

Table 5.1

Components & Guiding Questions





A	В	C		
TRIAD				
	EDC Institute 2017: ED	Portfolio, Pre-work for Webinar #2		
Initial Post by May 24; Comment by May 30				
	Name of Peer A	Name of Peer B	Nam	
Which component did you pick? (on page 37 of the ed Guide) (i.e., "Definitions and beliefs" or "Educational development roles" etc				
From your selected category, which reflective question did you pick? (p.37 Guide)				
Your paragraph (roughly 200 words, to be completed by Wednesday, May 24)				
Comments from Peer A: What are you curious about? What would you like to know more? To be completed by Tuesday, May 30.	X			





Portfolio Action Group Members

Current Members

- Jeanette McDonald (Lead)
- Paola Borin, Ryerson University
- Judy Chan, UBC
- Debra Dawson, Western University
- Isabeau Iqbal, UBC
- Natasha Kenny, University of Calgary
- Erika Kustra, University of Windsor

Past Contributing Members

- Ruth Rodgers
- Marla Arbach



Portfolio Resources and

- EDC Website ED Portfolio Action Group links to portfolios, literature, and worksheets, http://www.stlhe.ca/constituencies/educational-developers-caucus/resources/educational-developers-portfolio/
- EDC Institute 2015 web materials on developing an ED portfolio and philosophy statement -<u>http://www.stlhe.ca/constituencies/educational-developers-caucus/edc-institute/edc-institute-resources/</u>
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- McDonald, J., Kenny, N., Kustra, E., Dawson, D., Iqbal, I., Borin, P., & Chan, J. (in press). Educational Development Guide #1: The Educational Developer's Portfolio. Ottawa, ON: Educational Developers Caucus.





Additional References

(used in Webinar)

- Stanley, C. (2001). The faculty development portfolio: A framework for documenting the professional development of faculty developers. *Innovative Higher Education*, *26*(1), 23-36.
- Wright, W. A., & Miller, J. (2000). The educational developer's portfolio. *International Journal for Academic Development*, *5*(1), 1-5. doi: 10.1080/136014400410079
- World Cafe Conversations with educational developers at the 2014 annual conference or meeting of the ICED, EDC, and BC EdTech group.





Thank you!





These slides were created for:

The Educational Developer's Portfolio Webinar May 16, 2017

Facilitators: Judy Chan & Isabeau Iqbal

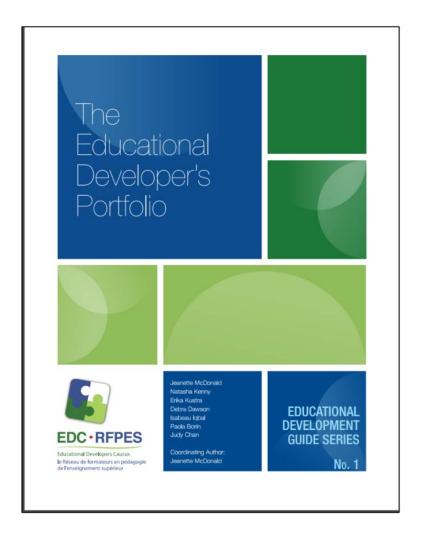
Facilitation Team: Jeanette McDonald, Debra Dawson, Judy Chan, Isabeau Iqbal

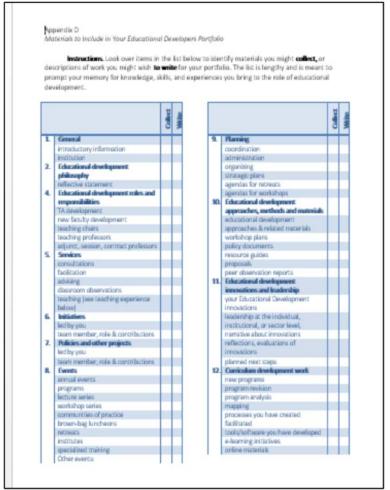


Additional Slides

Before the pre-work...

What do we do as Educational Developer?





Before the pre-work...

1.	General		7.	Events	
	introductory information			annual events	
	institution			programs	
2.	Educational development			lecture series	
	philosophy			ies	
	reflective statement	ow?	W/k	of practice	
3.	Educational developmen		AAI	incheons	
	responsibilities			retreats	
	TA development			institutes	
	new faculty development			specialized training	
	teaching chairs			other events:	
	teaching professors		8.	Planning	
	adjunct, sessional, contract			coordination	
	professors			administration	
4.	Services			organizing	
	consultations			strategic plans	
	facilitation			agendas for retreats	

Educational Developer's Portfolio Worksheet

Initiative/Project:

Beliefs and ethical principles that guided you::

My actions, strategies, and approaches:

Scholarly evidence I drew from as I planned and did my work:

Evidence of impact:

Educational Developer's Portfolio Worksheet

My activity: Co-facilitate a workshop on flipped classroom with a faculty member who flipped his/her class

My beliefs and ethical guidelines: Open collaboration; reflective; scholarly

My actions, strategies, and approaches:

- * Co-designed the workshop with the faculty member
- * Suggested a general structure (ISW, Fink, etc based on their comfort zone); provided logistics support before, during and after the workshop

Scholarly evidence I draw from as I plan and do my work:

- * ISW Model, Fink
- * Knowles
- * Stickel and Liu (2015)

Evidence of impact:

- * Feedback form at end of the workshop
- * Most 'are satisfied', 'found it useful', 'planned to use some elements of the workshop in their class'
- * The faculty co-facilitator was inspired in a similar workshop a couple years ago



EDC WEBINAR

Educational Developer's Portfolio Worksheet

Initiative/Project:

Beliefs and ethical principles that guided you::

My actions, strategies, and approaches:

Scholarly evidence I draw from as I plan and do my work:

Evidence of impact:

Homework: Complete this worksheet for at least two initiatives or projects and bring them to the face-to-face session in June.



The Educational Developer's Portfolio

Welcome back! Webinar #2 EDC Institute

Webinar 2: June 1, 2017



Welcome back

Judy Chan and Isabeau Iqbal Webinar #1 and #2

Jeanette McDonald and Deb Dawson Face-to-Face Session





benefits

uses components comparison





Questions from Last Webinar

- Teaching and/or ED Portfolio
- Which tools to use
- Integration and separation of different portfolios





Session Objectives

By the end of the session, you should be able to...

- 1) Explain the purpose of the ED philosophy statement
- Articulate two 'tips' that will help you further your ED philosophy statement
- 3) Be familiar with a SOAR framework for developing your ED philosophy
- 4) Begin to develop 2 or more artifacts; to be brought to the face-to-face session





Session Overview

Share insights from pre-work

Philosophy statement

SOAR framework

Pre-work for face-to-face

- 1. Philosophy statement
- 2. Artifacts

Wrap-up





EDC Institute 2017: ED Portfolio, Pre-work for Webinar #2

Initial Post by May 24; Peer feedback by May 30

what mentoring means ategies to enhance peer aculty. In the last four erformance assessment

do I know?

with the goals to a)

peer mentoring can

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torina in its networked

What are my beliefs about educational development? THANK YOU FOR SHARING!rld

where the "method to the madness" that can be teaching and learning is explained. For the longest time I never considered myself to have any future in academia simply because I didn't know how to teach....I didn't have "the gift". Then after taking a university course focused on teaching and learning (delivered by an ED), the light blub came on! There was logic to teaching and learning and I had more options other than strickly talking at students from powerpoint..... could facilitate

their learning! Educational development, and more importantly the Educational Developers, were a key piece for me making sense of what goes on in a post-secondary learning environment. As a result, Educatinal Development (for me) acts as the foundation in which teaching and 55 arning is built upon; it's the resource, guidebook, platform for growth.

What difference hav Impact has been a l new position as an a bit of a challenge

SMU for about a year

again from ground z

and develop an effect

exploring faculty ne

Impact

and attempted to m This was an approa institution, but it has engagement from fa such as workshops

also impeded some

are often overstretch

will be in a better po

ED Philosophy Statement

From doing the pre-work, what is one important thing you learned about **YOUR CONTENT** and/or **YOUR PROCESS**?

What is the **MOST IMPORTANT** insight you gained from the process of drafting a section of your philosophy statement?

We like to 'hear' from you.

Please share aloud. Start with your name pls. 56

Your ED Philosophy Statement

an integrated summary of your philosophy, practices, accomplishments, and effectiveness





Your ED Philosophy Statement

Communicates:

- your fundamental beliefs about ED
- why you hold these beliefs
- how you translate these beliefs into practice

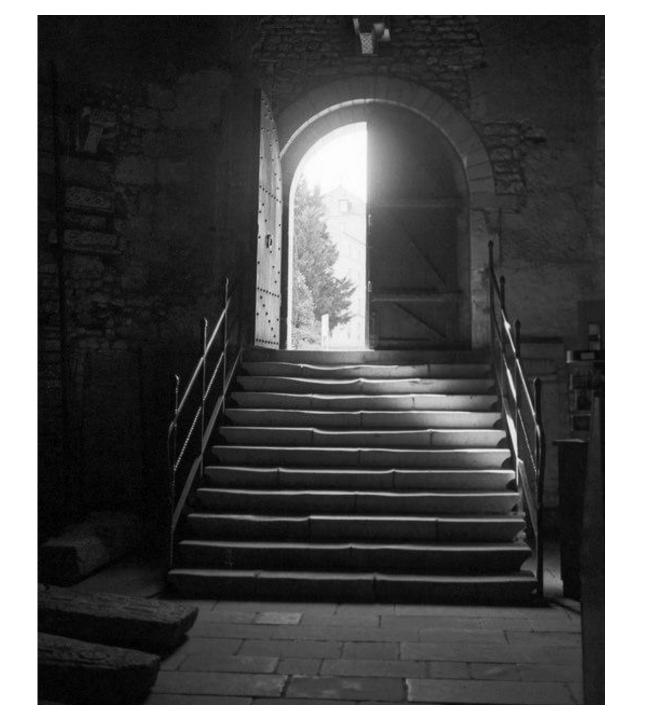




Your ED Philosophy Statement

- written with audience and purpose in mind
- stand-alone document or as a companion piece
- one to two pages in length
- first person





https://flic. kr/p/oQMe xc60

Statement Components

Definitions and Beliefs about ED

ED Roles, Methods, Strategies

Impact

Future Goals

See Table 5.1 Ed Portfolio Guide



Table 5.2 (p.38) Guidebook

Strengths

Opportunities

Aspirations

Results





Table 5.2 (p.38) Guidebook

Strengths

- What knowledge, skills, abilities set you apart as an educational developer?
- What do you provide and do in your role as an educational developer that is of benefit to others?





Table 5.2 (p.38) Guidebook

Opportunities

- What are some of your greatest areas of interest in educational development?
- What opportunities currently exist that you can respond to in your role as an educational developer?





Table 5.2 (p.38) Guidebook

Aspirations

 What difference do you hope to make as an educational developer?





Table 5.2 (p.38) Guidebook

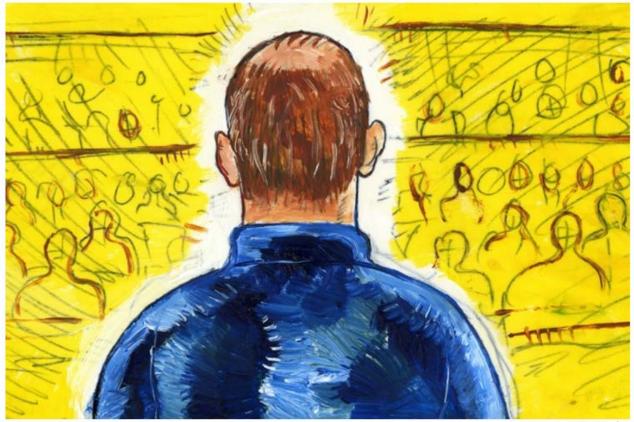
Results

 How do/will you know you are succeeding in your practice as an educational developer?





4 Steps to a Memorable Teaching Philosophy



Brian Taylor





68

Organize your statement using stated components.

Definitions and Beliefs	
Roles, Methods, Strategies	
Impact	
Future Goals	

Table 5.1 ED Portfolio Guide



Organize your statement using headings or themes.

Heading/Theme #1

Heading/Theme #2

Heading/Theme #3

See p.39-42 Ed Portfolio Guide



Organize your statement by structure and sections.

Beginning Values and Beliefs	
Middle Strategies and Impact	
Summary and Future Goals	



Assessing your statement

Chapter 7 Portfolio Guide

Table 7.1

Table 7.2





Homework #1

Complete a full draft of your educational developer philosophy statement.

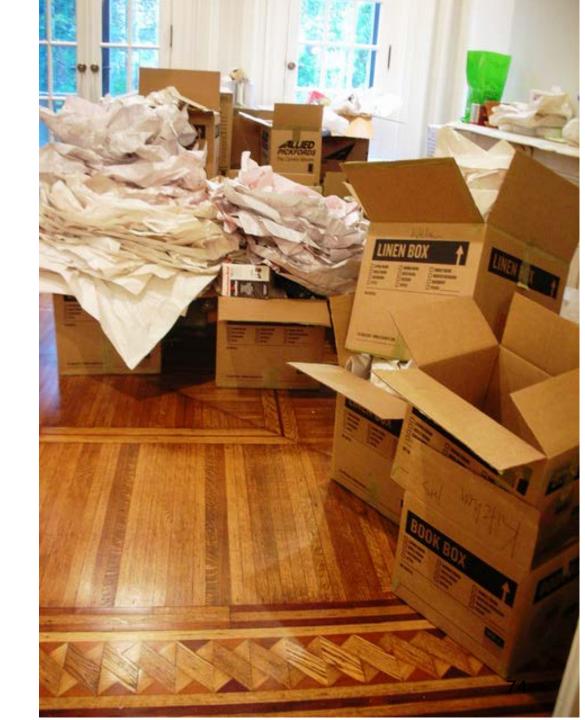




Session Objective

By the end of the session, you should be able to...

4. Begin to develop 2 or more artifacts; to be brought to the face-to-face session

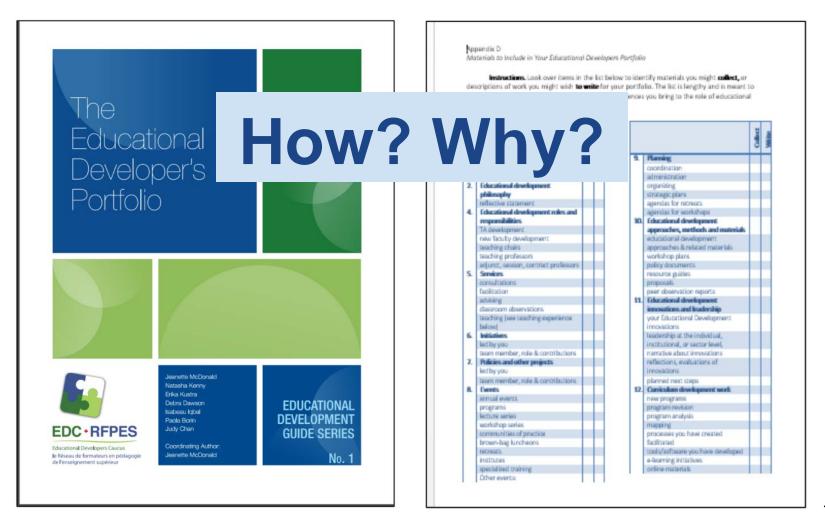


Name a project, initiative, or workshop that you are proud of and/or would like to showcase in your portfolio.



Homework #2

What do we do as Educational Developer?



Educational Developer's Portfolio Worksheet

Initiative/Project:

Beliefs and ethical principles that guided you::

My actions, strategies, and approaches:

Scholarly evidence I drew from as I planned and did my work:

Evidence of impact:

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EDC WEBINAR

Educational Developer's Portfolio Worksheet

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My actions, strategies, and approaches:

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Homework: Complete this worksheet for at least two initiatives or projects and bring them to the face-to-face session in June.

Evidence of impact:



EDC Webinar

Homework, by June 24

1. Philosophy statement, complete a full draft

1. Artifacts (x2) - worksheets





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Portfolio Resources and References

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- EDC Institute Webinar #2
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- EDC Website ED Portfolio Action Group links to portfolios, literature, and worksheets, <u>http://www.stlhe.ca/constituencies/educational-developers-caucus/resources/educational-developers-portfolio/</u>
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Thank you!



These slides were created for:

The Educational Developer's Portfolio Webinar June 1, 2017

Facilitators: Judy Chan & Isabeau Iqbal

Facilitation Team: Jeanette McDonald, Debra Dawson, Judy Chan, Isabeau Iqbal



The Educational Developer's Portfolio

Welcome back!

EDC Post Institute Webinar

Webinar 3: August 10, 2017



Welcome back! EDC Institute



Welcome back

Judy Chan and Isabeau Iqbal Webinar #1, #2, and #3

Jeanette McDonald and Deb Dawson Face-to-Face Sessions





Agenda

- Welcome
- Mini "Mastermind"
- Lesson Learned
- Role of Portfolio in Our Profession
- Next?





Collective Mini 'Mastermind'

- What is stopping you?
- What are your biggest questions?





Lesson Learned





Portfolio Tips from June

- Develop a labelled set of files to store images, "nice" notes, samples of work, etc.
- Regularly document and reflect on your practice
- Don't wait until you <u>need</u> a portfolio. Start now!
- Collect a variety of materials (evidence) to document your practice.
- Seek permission to include products (in writing) or communications from others in your portfolio



- Invite feedback from peers on your ED practice.
- Initiate a portfolio writing group. Meet regularly!
- Update your curriculum vitae. Keep it current!
- Create a master portfolio. Customize for intended audience and purpose.
- Leverage use of tech tools to support assembly, presentation, and storage.
- Seek/participate in PD opportunities.



Lesson Learned

Your top insights

 What would you suggest to a colleague who is considering building a portfolio?





ED Portfolio and ED Profession

- What is the role of portfolio in our ED profession?
- What can we do?









Next?





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