

The Changing Face of Educational Development

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Below is a partial list of educational development activities and levels in our institutions where the work may occur. We have started the map for you. As a group, please complete the map by indicating your own activities with an X and then provide one or more example(s) to illustrate your practice. Please add additional ED activities you identify in the left column and complete the map for these activities.

ED Activities	<div style="display: flex; justify-content: space-between; font-size: small; font-weight: normal;"> <i>drivers</i> <i>partners</i> <i>users</i> <i>audience</i> <i>other institutions</i> <i>consortia</i> </div>				
	Individuals	Dept./Programs/Faculty	Cross-disciplinary	Institutional	External
Consulting	X	X	X	X	X
Faculty teaching dev.	X	X	X	X	X
Formal Faculty mentoring	X Formalized Programme	X Divisionally non formal mentoring programme, supported centrally	X		
Course development	X	X	X	X Courses developed in response to ADDA national/region legislation	X External accreditation of courses Quality council requirements
Programme Curriculum development	X Programme/curriculum chair Accreditation consultancy	X	X	X Programme review Academic & Centre	X
Graduate student pro-d	X	X	X	X	X
Technology integration	X	X	X	X ITS involvement Multiple stakeholders	X Consortia
Problem-solving					
Scholarship of T&L/ED	X Grants	X	X	X	X
Supporting T&L grants programs	X	X	X	X Managing T&L Grants Bestowing	
Orientations	X	X	X	X	
Institutional advocacy/leadership	X Elevator conversations	X Speaking at department meetings	X	X	
Awards & recognition	X Helping submission Showcasing opportunities	X Awards	X	X Recognition ceremonies/programmes	X Awards/national body recognition
Committee work				X	X
Facilitating change	X	X		X	X

ED Activities	Individuals	Dept./Programs/Faculty	Cross-disciplinary	Institutional	External
Grad. student supervision	X	X		X	X
Interdisciplinary workshops		X		X	
Unit/program initiatives					
Community building					
Quality assurance					
Writing grant proposals/reports					

ED Activities	Individuals	Dept./Programs/Faculty	Cross-disciplinary	Institutional	External
Consulting	X Curriculum chairs	X Curriculum Development	X E.g. Cross disciplines sustainability course Course development	X Strategic planning/consult Learning outcomes	X Keynotes, seminars with other institutions, workshops
Faculty teaching dev.	X	X	X	n/a	X e.g. ISW
Faculty mentoring/Consulting? -long term	X	X	X Informal		
Course development	X	X	X	X learning outcomes	
Curriculum development	X	X	X	X	X Pathways (e.g. colleges universities)
Graduate student pro-d	X	X	X	X	X
Technology integration	X	X	X	X	X Blended learning symposiums (consortia's, Technology Consortium)
Problem-solving (everyday life)	X Open door policy Everyday phone calls	X	X	X	X
Scholarship of T&L/ED	X Engaging in and supporting e.g. SOTL research interest groups & COPS	X	X	X	X
Supporting T&L grants programs	X	X	X	X	X
Orientations (grad students & new faculty)	X	X	X	X	
Institutional advocacy/leadership Policy, strategic planning	X provost, etc.	X	X (multiple campuses)	X	X STLHE -Committees -Board EDC -is SOTL 1 credit COED
Awards & recognition	X	X	X	X	X
Committee work (meetings)	n/a	X	X	X	X
Facilitating change (everyday life) -promoting & guiding (what that Δ should be?) - Δ ing policy	X	X	X	X	X

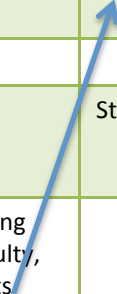
ED Activities	Individuals	Dept./Programs/Faculty	Cross-disciplinary	Institutional	External
Grad. student supervision (programming)	X	X	X	X	
Interdisciplinary workshops (Teaching & learning & research methods)		X	X	X	X
Unit/program initiatives	X	X	X	X e.g. Student engagement initiatives, academic innovation	X CEAB, accreditation, etc.
Community building	X networking	X active learning for scl faculty	X Cohesiveness within faculty around specific pedagogies, research (sotl), flipped class, inquiry network, active learning	X learner-centredness project	
Quality assurance/enhancement	X curriculum hours and individual instructors	☆ Program reviews Curriculum wrapping	↔	Accountability	☆ Funding
Writing grant proposals/reports	X Documenting impact of our practice (annual reports, funding applications, our own grant programs, etc.)	X	X	X ☆	X joint proposals & projects
Building capacity	X	X	X	X	X
Supervising Grad student research	X SOTL & disciplinary research	X with other faculty			

ED Activities	Individuals	Dept./Programs/Faculty	Cross-disciplinary	Institutional	External
Consulting	X One-on-one consultation Coaching just in time	X	X	X	X
Faculty teaching dev.	X	X	X	X	X
Faculty mentoring	X	X	X		
Course development	X	X	X		
Curriculum development	X	X facilitating and developing program level learning outcomes Academic Program Review	X	X	
Graduate student pro-d	X Certificate for grad students re: teaching /TA	X	X	X	X
Technology integration	X	X	X	X	Work with BC Campus & licences Work with ETUG (BC)
Problem-solving	X	X	X	X	
Scholarship of T&L/ED	X -funding of SOTL projects -our own research -writing workshops	X	X communities of practice	X	X
Supporting T&L grants programs	X	X	X	X	X
Orientations	X	X	X	X	
Institutional advocacy/leadership	X	X	X	X sit on/chair committees re: TSL, integrated planning, policy	X involved in professional bodies, disciplines i.e. Creation of teaching awards in Political Science - BCTLL created
Awards & recognition	X Internal teaching award	X	X	X mentoring & support for national awards i.e. ZM	X
Committee work		X	X	X	X involve nationally & internationally

ED Activities	Individuals	Dept./Programs/Faculty	Cross-disciplinary	Institutional	External
Facilitating change-what ED is all about	X	X	X	X e.g. achieving international strategy-program level learning outcomes	X
Grad. student supervision	X	X			X
Interdisciplinary workshops		X	X	X	X
Unit/program initiatives		X	X	X	
Community building		X	X	X	X
Quality assurance		X Academic Program Review	X	X Academic program review	
Writing grant proposals/reports	X	X	X	X	X support & feedback on proposals
Copyright & privacy	X advising	X	X	X	X
Learning Spaces				X	
Student Affairs/Student Life Collaboration		X		X	
IT Infrastructure				X	
Learning Analytics		X			
Institutional Research				X	

ED Activities		Individuals	Dept./Programs/Faculty	Cross-disciplinary	Institutional	External
Consulting	6	X	✓✓✓ curriculum/goals Accreditation/tenure & promotion		Academic plan	
Faculty teaching dev.	6	X Teaching dossiers	Workshops Faculty associates embedded in facilitation	Learning communities	Workshops	
Faculty mentoring	5	X		Mentoring circles, FLC, mentoring program		
Course development	3.5	X 1:1 consults				
Curriculum development	6	X Design/re-design institutes	Advisor/process & mapping/new programs			
Graduate student pro-d	5	X 1:1 consults	Partnering with faculties to provide TA programs		Courses/workshops	
Technology integration	7	X 1:1 consult	Blended workshop grad course		ELearning products (i.e. Bbl)	Inter-institutional webinars
Problem-solving	all	X			Interpreting standards using evidence in measures	Provincial solution for LMS hosting
Scholarship of T&L/ED	7	X Supporting individual faculty to publish/present in SOTL			Blended learning initiative being researched	Publish/present at conferences
Supporting T&L grants programs	4	X			Support grant program	
Orientations	7	X			TA's. New Faculty Orientation	
Institutional advocacy/leadership	5	X		ePortfolio	Blended Learning Awards	
Awards & recognition	6	X Support for external T&L awards			Administer awards Adjudicate awards	
Committee work	8	X				
Facilitating change	8	X 1:1 consults	Curriculum committees		Sit on general faculty council Senate Sub- Committee/Working Groups	

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Grad. student supervision + under	1	X				
Interdisciplinary workshops	5	X			Workshop for Faculty	
Unit/program initiatives	7	X	1 st year transition program		Team up with other units (e.g. CSL, Office Human Rights) to deliver workshops	
Community building	7	X		Community of Practice		
Quality assurance	5	X Deans	Senate policy program review			
Writing grant proposals/reports	4	X				
Assessment (e.g. Accreditation Learning Outcomes)	4		Accreditation standards SLO assessment/measures		Strategic Initiative Grants	Grants for support/research
Students (undergrad/grad, international first year)	5	X		Teaching/Learning Dialogues for faculty, staff & students	X International curriculum campus	
Faculty mentorship & graduate student development			X	X		



ED Activities	Individuals	Dept./Programs/Faculty	Cross-disciplinary	Institutional	External
Promoting/building change					
Supporting grad students in academic job applications					
Research interest groups					
Physical spaces		X	X	X	X
Curriculum mapping					
Non-academic curriculum support					
Mindfulness					
SOTL communities of practice					
Teaching as professional practice					
Internalization of curriculum led experience					
Communication and visibility					
Institutional Research – making sense of data					
Knowledge mobilization & generalization					
Prior Learning Assessment					
Open Access to universities					
Copyright Issues					
Diversity issues					
Sustainability					
Environmental issues					
Learning analytics					
☆ Teaching courses on University/college teaching					
Organizing Symposia/conference			X Annual festival of teaching		X Blended learning symposium summer symposia
Institutional Survey		X Student survey, program devices	X Online tech use student		

ED Activities	Individuals	Dept./Programs/Faculty	Cross-disciplinary	Institutional	External
Instructional Design	1 on 1/course design				
Classroom Planning			University classroom planning committee		
Technology maintenance/repair			Classroom technology – put in it & maintain it		
SRI			Administer online SRI		
Instructor Course Evaluations	X counsel/advise on low evaluation scores		X		