

EDC Grant Midterm Report

Title of Project: Building a Career in Educational Development: The perspectives of early-career stage developers

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Overview of the project: This study explores the career progression of educational developers who are in the early stages of their careers. Through interviews with individuals who have been working in the field for less than five years, we explored their work experiences, career goals, supports for attaining their career goals, as well as any barriers that may limit them from attaining these goals. The next step is to look at the implications of the results for early career practitioners, Centres, and the EDC and explore what each of these groups can do to help these practitioners reach their career goals within educational development.

Progress toward stated goals of the project at the midterm point:

- REB approval obtained
- Hired research assistant
- All telephone interviews with developers (12 of them) are completed
- Literature search and integration is in progress
- Will be presenting preliminary analysis / results at EDC conference Feb 2012

Barriers/challenges encountered and plans for problem-solving:

- Seeking guidance from others in educational development and in career planning on most relevant literature for the study.

Conference Presentations and/or publications based on the project, to date or planned

- EDC conference Feb 2012.
- Plan to write up the outcomes of this study for submission to the CJSoTL or other relevant academic journal.