

Appreciative Interview Questions:

Tell me a story about a peak experience in your educational development work – a situation when you felt most engaged, alive and excited. Describe the event in detail. What was it about your situation, organization, colleagues, or yourself that enabled this to occur?

What drew you to the field of Educational Development? Without being humble, what strengths and skills do you bring to Educational Development broadly and to your Centre specifically?

What do you value deeply? How are those values reflected in your work?

What do you most hope to accomplish in your next year as an Educational Developer? What will success look like?

What are one or two important aspirations you have for your future as an Educational Developer? How can your colleagues and the broader community of Educational Developers help to make these aspirations a reality?

Appreciative Interview Summary Page

Interviewer Name: _____

Interviewee Name: _____

What was the most quotable quote that came out of this interview?

What was the most compelling story that came out of this interview?

What were the 1-3 themes that stood out the most for you during the interview?

What new idea or insight about my personal ED practice was sparked by the interview?

AI Inspirations – My Educational Developer Philosophy Worksheet

Educational Development is...

2. Stemming from the Appreciative Inquiry, identify up to 3 themes or ideas that resonated strongly with your current ED practice. Record these themes in the table below and complete the following table.

Theme/Idea of Interest	Related things I DO in my everyday work	Why do I do these things?	Scholarship that informs this practice?

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3. Identify up to 2 themes or ideas that struck you as particularly intriguing but that you don't incorporate in your current practice. Record these themes and complete the following table.

Theme/Idea	Why does it interest or intrigue me?	What opportunities exist to explore this further?	What resources and /or relationships do I need to build on this interest?

